

# **Campaign to Protect Rural England (CPRE)**

## **Working Together for a Strong Organisation**

### **Memorandum of Understanding**

#### **1. Purpose of this Memorandum of Understanding (the Memorandum)**

1.1 CPRE is a federal organisation combining national influence with local activism, working together to protect Rural England and the countryside. The purpose of this Memorandum is to achieve the maximum benefit from our structure.

1.2 We believe that our effectiveness is increased when all parts of the organisation respect and support each other, working constructively to common objectives.

1.3 We will aim to maintain a spirit of loyalty, trust and co-operation across the organisation.

#### **2. One CPRE - the spirit of the Memorandum**

2.1 Every section of CPRE will work together to shape its future direction and contribute to its success.

2.2 We will consult and harness expertise and commitment throughout the organisation to further our aims.

2.3 We will seek to adhere to mutually agreed roles and protocols on specific topics. Following consultation across the organisation these will be contained within guidelines which will sit alongside this Memorandum.

#### **3. Shared Values - the culture and style of CPRE**

3.1 In all our work we strive to be competent, constructive, evidence-based and act with integrity.

3.2 All those who come into contact with us are entitled to be treated competently and with consideration.

3.3 We aim to build consensus from the diversity of opinions within our organisation, accepting that sometimes absolute agreement is impossible.

#### **4. Status of the Memorandum**

4.1 The governing documents of the national charity and individual branches will take precedence over this Memorandum, which does not create any form of legal relationship.

4.2 It is recognised that each part of CPRE which is separately governed has a duty to fulfil its charitable objectives in its geographical area of operation, as well as a commitment to CPRE as a whole.

## **5. The Memorandum of Understanding in Use**

5.1 All chairs, trustees and staff across the organisation should have a working knowledge of this Memorandum.

5.2 It is the responsibility of chairs to ensure that others within their branch or regional group familiarise themselves with the Memorandum as appropriate: this includes district groups, as sub-groups of the county branches.

5.3 All parts of CPRE are expected to adhere to the provisions of this Memorandum as fully as is reasonably practicable, while accepting that branches and regional groups have varying priorities, capabilities and resources.

## **6. Agreement to the Memorandum of Understanding**

6.1 In the spirit of partnership, CPRE's national charity (including regional groups) and branches agree to work within the principles and practices contained in this Memorandum.

6.2 We will work together to improve the effectiveness of CPRE in meeting its aims at all levels.

6.3 We will respect the roles and responsibilities of the branches, the regional groups and national office.

6.4 We recognise that there are mutual obligations for all the sections of CPRE, to each other and to the organisation as a whole.

6.5 We will support the principle of joint working and the values and common standards which underpin the work of CPRE.

6.6 We agree to contribute to formal reviews of the Memorandum, as and when required.

**The** (name of branch/regional group) **agrees to support the Memorandum of Understanding as set out above.**

Signed by:

Print name:

Position held:

Date: